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# CONTENTS

<b>PREFACE</b>	4
<b>ABOUT Q-PARK</b>	6
Profile	6
Quality in parking	7
Review of business	8
Review of sustainability	12
Review of activities	14
Future outlook	21
<b>STRATEGY</b>	23
How we create value	23
Materiality analysis	26
Targets	27
Sustainable development goals	28
<b>RESULTS</b>	30
Performance highlights	30
Our financial performance	32
Our products and services	34
Our innovations	42
Our employees	50
Our social engagement	52
Our environmental impact	57
<b>OTHER INFORMATION</b>	61
Risk management	62
What we can do better	70
<b>OVERVIEWS</b>	71
GRI Content Index	71
Stakeholders	77
<b>GLOSSARY</b>	80

# TARGETS

## EU Green Deal

In 2021, Q-Park started preparations to ensure we conform to the revised EU Corporate Sustainability Reporting Directive (CSRD) and to give sufficient consideration to climate risk by reflecting on our exposure to climate change and adhering to the Taskforce on Climate-related Financial Disclosures (TCFD).

This includes setting targets and objectives for the coming 5 to 10 years, and introducing a 'double materiality perspective', meaning that we will report on how sustainability issues affect our business and about how we impact people and the environment.

## Target setting

By the close of 2022, our CSR Programme will be signed off by management, enabling us to focus on relevant sustainability targets, and the associated risks and opportunities of climate change.

The following table shows a selection of KPIs related to our top 5 materiality topics. We will use the 2021 baseline for target setting, except for two KPIs which really demonstrate our ongoing commitment to sustainability for more than a decade.

**Table 1: KPIs related to top 5 materiality topics**

KPI	baseline	baseline date
<b>Energy consumption</b>		
kWh consumed per O+LL PS	589	2010
Percentage O+LL PFs kWh measured	73%	2021
<b>Carbon footprint</b>		
Carbon footprint per PS	190	2010
<b>Digitisation</b>		
PFs offering PaSS platform	204	2021
PFs offering online pre-booking	385	2021
<b>Sustainable mobility</b>		
PFs offering public transport	209	2021
PFs offering bicycle parking	119	2021
<b>Electrification</b>		
PFs offering EV charging points	227	2021
EV charging points	2,114	2021
Car fleet EV cars	69	2021
<b>Employee development</b>		
Employees receiving regular training	1,394	2021
Employee training hours (average per year)	16.5	2021
Work-related incidents	58	2021
Work-related lost days	866	2021